

Should Employers Pay Hazard Premium During Pandemic?

News

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In a recent interview with *SHRM*, **Matthew Simpson** discussed guidance from the DOL that clarifies whether employers are required under federal wage and hour laws to provide hazard pay for employees who work through a pandemic. According to the DOL, additional pay is “usually determined privately between employers and employees, and not required under federal laws. Matthew says employers may want to consider offering it as a good will gesture to improve employee recruitment and retention. He advises those employers who chose to add hazard pay to ensure their policies don’t run afoul of wage and hour laws.

To read the full article, visit [*SHRM*](#).

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Matthew R. Simpson

Partner

404.240.4221

Email

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