Kansas City Partner Provides Insights for Employers About Judge's Decision to Block HHS Roll Back of Health Care Protections for Transgender Workers

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A federal judge issued a ruling blocking the U.S. Health and Human Services from rolling out its final rule under Section 1557 of the Affordable Care Act (ACA) eliminating anti-discrimination protections based on gender identity in the context of health care and health insurance. In an interview with *SHRM*, **Randy Coffey** explains how the recent ruling relates back to the U.S. Supreme Court's *Bostock* decision, which made it unlawful for employers to discriminate based on an individual's sexual orientation or gender identity — including being transgender. In the article, Randy explains what these recent developments mean for employers and once again encourages employers to thoroughly review their application, hiring and ongoing work processes to look for issues that would adversely affect LBGTQ employees.

To read the article, visit *SHRM* (subscription required).

Please reach out to our Media team for any news inquiries.

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