

## New York Partner Explains Updated EEOC Pandemic Guidance

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In a recent interview with *Newsday*, New York partner **Seth Kaufman** helps explain the Equal Employment Opportunity Commission's (EEOC) recent guidance on pandemic-related harassment and reasonable accommodations. The guidance says employers can make information available to all employees about who to contact to request accommodation for a disability that they may need upon return to the workplace. Seth says employers should try to be flexible where possible but remember that reasonable accommodations must not cause an undue hardship to the business. He says the pandemic has shifted mindsets and created accommodations that employers may not have previously considered as reasonable or granted on such a large scale, like working from home.

To read the full article visit *Newsday*.

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