



Should Employers Use COVID-19 Waivers?

News

7.17.20

With employees returning to work and companies reopening their doors to customers, employers are looking for ways to limit liability related to potential COVID-19 cases contracted in the workplace. To do so, many are considering waivers for their employees, and in an interview with *SHRM*, attorney **Benjamin Ross** shares his thoughts on when and if such waivers should be used. Ben warns that “[w]aivers for employees are enforceable only in limited situations” while adding that they cannot protect against gross negligence or willful conduct. He also explains that forcing employees to sign waivers may not be the best option for fear of eliciting negative reactions and negative publicity.

To read the article, visit [SHRM](#) (subscription required).

Please reach out to our [Media team](#) for any news inquiries.