



Facial Analysis Technology in the Workplace Brings Risks

News

7.09.20

In a recent interview with *SHRM*, **Monica Snyder** shares insight on the legal risks with implementing facial analysis and artificial intelligence in the workplace. She recommends that employers tread carefully on how they use this technology. Monica explains that states like Illinois, Maryland, California and New York have either placed restrictions on the use of this technology for evaluating job candidates or are considering legislation that will do so. In Illinois specifically, the state's Artificial Intelligence Video Interview Act requires that companies using the technology to notify applicants in advance.

To read the full article, visit [SHRM](#).

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