



Phoenix Business Journal: Five Ways For Your Company To Avoid The EEOC's Hit List

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Shayna Balch was a guest blogger for the *Phoenix Business Journal*.

In past two years, the Equal Employment Opportunity Commission has been stringently enforcing its four-year Strategic Enforcement Plan, Shayna wrote.

That plan is focused on six areas of priority; eliminating barriers in recruitment and hiring; protecting immigrant, migrant and other vulnerable workers, addressing emerging and developing issues, preserving access to the legal system, enforcing equal pay laws, and preventing harassment in the workplace.

EEOC inquiries and lawsuits can be very costly and time consuming for employers.

Shayna offered five tips on how to stay in good graces with the commission.

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