



# Wage and Hour Co-Chair Breaks Down DOL Opinion Letter on Administrative Exemption

News

6.29.20

In an interview with *SHRM*, **Kathleen Caminiti** explains the impact of the DOL's opinion letter that provides analysis of the administrative exemption. She says the DOL looked at the facts presented by the employer to evaluate whether the employee was merely carrying out a job function, which would be nonexempt work, or was managing or determining the overall course of action of the business or the department, which would qualify as exempt work.

To read the full article, visit [SHRM](#).

---

Please reach out to our [Media team](#) for any news inquiries.

## ***Related People***



**Kathleen McLeod Caminiti**

Partner

908.516.1062

Email

## ***Service Focus***

Wage and Hour

