



## Nashville Lawyers Share Employment Law Insights with SHRM

News

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In an interview with *SHRM*, Nashville lawyers **Joe Shelton** and **Ariel Kelly** share insights for employers who may be dealing with employees who have faked a coronavirus-related illness to get out of work.

Despite the potential that an employee might falsely report a positive test, Joe said that he continues to advise employers to “stay the course on doing what’s right in terms of the efforts to take appropriate cautions to hopefully prevent any outbreaks.”

And in terms of employers asking for proof of illness, the CDC interim guidance says that employers should not require a COVID-19 test result or a healthcare provider’s note for employees who are sick to validate their illness, qualify for sick leave or return to work. But Ariel reminds employers that they still “...need to be compliant with any local or state laws that might impact the documentation issue.”

To read the article, visit [SHRM](#) (subscription required).

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