



SHRM Turns to Fisher Phillips Partner for Guidance on Thermal Scanners in the Workplace

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As businesses start to reopen after the coronavirus pandemic closures, thermal scanning has gotten buzz as a tool to make the workplace safer. **Bert Brannen** recently spoke with *SHRM* on the legal issues with using thermal scanners to check for COVID-related symptoms in the workplace. He says employers should consult a lawyer before investing in a scanner. “Some states and municipalities have laws regulating biometric testing. Check in with unions in your organization, as well. And while thermal scanners do not collect personal data, take precautions not to violate privacy laws, and keep results confidential.”

To read the full article, visit [SHRM](#).

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