



Phoenix Business Journal: How Non-Compete Agreements Can Protect Your Business

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Shayna Balch was featured in the *Phoenix Business Journal* as a guest blogger.

She offered insight on how noncompete agreements can protect a business.

Employers should consult with a legal professional on the exact verbiage for an agreement.

In order to be enforced by a court of law, any agreement a company implements needs to be reasonable in both duration and geographic scope, explained Shayna.

She also suggested including a distinct anti-raiding provision.

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