Fisher Phillips 2021 Legislative and Case Law Update - January 13, 2021

Event

Webinar

1.13.21
9:00 am - 12:30 pm PST

Please use Google Chrome as your browser when registering and checking out for your session.

2020 has been a year filled with unprecedented challenges for the entire country. California in particular has weathered the COVID-19 pandemic, continuing wildfires, and more. The California Legislature has remained busy by enacting new legislation that greatly impacts employers of all sizes. This webinar conducted by Fisher Phillips attorneys will analyze significant new legislation, case law updates, and employee benefits law developments that will affect California employers in the new year. You'll learn how to protect your operations, plan in advance, and be ahead of the game. Join us for the Fisher Phillips 2021 California Legislative and Case Law Update.

New legislation to be covered:

- **Executive Order N-31-20 – WARN Act – "Loosens" the California WARN Act's 60-day notice requirement**
- **Executive Order N-51-20 – Paid Sick Leave for Food Sector Workers**
- **Executive Order N-362-20 – Workers' Compensation Presumption - Establishes a "rebuttable presumption" that an employee who contracts COVID-19 caught it at the workplace and is covered by workers' compensation**
- **AB 1867 – Supplemental COVID-19 Paid Sick Leave for COVID-related reasons**
- **SB 1159 – Workers' Compensation Presumption for COVID-19 Critical Workers**
- **SB 1383 – California Family Rights Act (CFRA) Expansion**
- **AB 685 – COVID-19 Reporting Obligation - Imposes significant and complex notice requirements**
- **SB 973 – Pay Data Reporting - Intent to apply Obama pay data reporting program halted by Trump administration**
- **AB 2992 – Victims of Crime - Amends existing law (LC 230 and 230.1)**

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- **AB 2257 – Follows up with key changes to AB 5**
- **AB 3075 – Wage Theft - Establishes "successor" liability for a final judgment for wages and penalties**
- **AB 1947 – Retaliation Claims - Extends the deadline for filing a retaliation claim under LC 98.7**
- **AB 1963 – Mandated Reporters - Makes certain HR employees and those who supervise minors "mandated reporters" for abuse and neglect**
- **SB 1384 – Extends the authority of the Labor Commissioner to also represent a claimant who is financially unable to represent themselves in a hearing**
- **Proposition 24 – Amends the CCPA, including extending CCPA employment exemption until January 2023**
- **AB 979 – Corporate Board Diversity – Publicly held corporation with principal offices in California must have a minimum of one director from an "underrepresented community" on its board.**

The program will also cover 2020 significant case law updates and important benefits law updates.

AGENDA:
9:00 am – 10:30 am - Legislative Update
10:30 am – 10:35 am - Break
10:35 am – 11:45 am - Case Law Update
11:45 am – 12:30 pm - Benefits Update

COST: $30/person

Please note, checks are not being accepted as a form of payment.

Cancellation requests must be received 3 calendar days before the event for a full refund.

If you have any questions, please contact CAseminars@fisherphillips.com.

****This event is pending 3.5 of HRCI/SHRM credit hours.**

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Related People

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