

fpvirtual Safety Symposium

Event

Webinar

November 17 and 18, 2020



Join Fisher Phillips for the fpvirtual Safety Symposium

Cost:

- Full Conference (two-day) ticket: \$149 per person
- One-day ticket: \$75 per person

Program has been approved for HRCI/SHRM credit hours.

<u>View Day One Agenda</u> <u>View Day Two Agenda</u>



Please contact <u>Abby Tasman</u> if you have any questions.

DAY ONE AGENDA - NOVEMBER 17, 2020

Day one attendees are eligible to receive 5 HRCI/SHRM credit hours.

10:30 am - 10:35 am EST | Welcome and Opening Remarks Presented by:

- <u>Todd Logsdon</u> | Partner and Co-chair, Workplace Safety and Catastrophe Management, Fisher Phillips (Louisville Office)
- <u>Travis Vance</u> | Partner and Office and Co-chair, Workplace Safety & Catastrophe Management, Fisher Phillips (Charlotte Office)

10:35 am - 11:35 am EST | General Session 1

The Opioid Crisis Meets the COVID-19 Pandemic: Employers Beware and Be Prepared Description: As multiple states face increased rates of infection as businesses reopen, there is a new issue that employers should be wary of as the pandemic continues: opioid use by its employees. This session will cover important issues employers should consider as it relates to both increased employee substance misuse and substance use disorders, as well as employer considerations when managing the reasonable accommodation process for opioid-related disabilities.

Presented by:

- <u>Phillip Bauknight</u> | Of Counsel, Fisher Phillips (New Jersey Office)
- Kristin White | Partner, Fisher Phillips (Denver Office)

11:50 am - 12:50 pm EST | General Session 2

Employers Face Increase In COVID-19 Wrongful Death Lawsuits

Description: As COVID-19 cases and deaths continue to rise, so too does the number of lawsuits filed against employers. Recently, an increasing number of families of employees who died from COVID-19 have asserted wrongful death actions against employers for failing to keep their family members safe while at work. This session will cover what employers can learn from these lawsuits to not only keep their workers safe but avoid being on the receiving end of such a claim?

Presented by:

- <u>Chantell Foley</u> | Associate, Fisher Phillips (Louisville Office)
- <u>Todd Logsdon</u> | Partner and Office and Co-chair, Workplace Safety & Catastrophe Management,
 Fisher Phillips (Louisville Office)

1:05 pm - 2:05 pm EST | General Session 3

Workplace Violence: Recognizing and Responding to Warning Signs even during a Pandemic Flow **Description:** Because employers have an obligation under the law to provide a safe workplace for their employees, recognizing and responding to warning signs is an important part of any comprehensive workplace violence program. Attendees will learn to recognize the signs of violence ahead of time and be given steps to take to address the warning signs. Real-life examples are provided.

Presented by:

- Kristin White | Partner, Fisher Phillips (Denver Office)
- Mark Ashby | President, LEAD Impairment Training

2:20 pm - 3:20 pm EST | General Session 4

Preserving Your Company's Brand: Your Business During a Pandemic

Description: When the COVID-19 Pandemic arrived in the United States in early 2020, very few could imagine the enormous impact the virus would make on life as we knew it. Many business leaders found themselves enjoying the prosperity of a surging economy. How quickly life can change. Within weeks of the first positive case in the US, stay home orders and other restrictions placed many business leaders in unfamiliar territory. How is your company preparing for a post-pandemic workplace? What policies and procedures are in place? How will you handle confirmed cases of COVID-19?

During this presentation, we will explore the impacts of the pandemic on your company, including the following topics:

- Employee Relations
- Public Perception
- Workplace Safety
- Planning
- Training
- Business Continuity
- Leadership
- Telework Arrangements

Presented by:

• <u>Travis Vance</u> | Partner and Co-chair, Workplace Safety and Catastrophe Management Practice Group, Fisher Phillips (Charlotte Office)

3:20 pm - 3:25 pm EST | Thank You and Closing Remarks

Presented by:

- <u>Todd Logsdon</u> | Partner and Co-chair, Workplace Safety and Catastrophe Management, Fisher Phillips (Louisville Office)
- <u>Travis Vance</u> | Partner and Office and Co-chair, Workplace Safety & Catastrophe Management,
 Fisher Phillips (Charlotte Office)

DAY TWO AGENDA - NOVEMBER 18, 2020

Day two attendees are eligible to receive 3 HRCI/SHRM credit hours.

10:30 am - 10:35 am EST | Welcome and Opening Remarks Presented by:

- <u>Todd Logsdon</u> | Partner and Co-chair, Workplace Safety and Catastrophe Management, Fisher Phillips (Louisville Office)
- <u>Travis Vance</u> | Partner and Office and Co-chair, Workplace Safety & Catastrophe Management, Fisher Phillips (Charlotte Office)

10:35 am - 11:35 am EST | Breakout Sessions 1 & 2

Breakout Session 1: Achieving Zero Injuries - Best Practices in Workplace Safety

Description: Injuries and illnesses in the workplace are costing businesses billions of dollars and at the same time loss of productivity and profits. This program will examine the most frequent causes of injuries and best practices to eliminate them.

Presented by:

• Ed Foulke | Partner, Fisher Phillips (Atlanta Office)

Breakout Session 2: MSHA Outlook Roundtable: Four Year Forecast

Description: This roundtable discussion will forecast what can be expected from MSHA in the next four years in either a continuation of the current administration or in a new administration, depending on the outcome of the Presidential election. Panelists will cover topics such as enforcement, MSHA policy, the regulatory agenda, and MSHA's litigation strategy and take questions from attendees.

Presented by:

- <u>Patrick Dennison</u> | Partner, Fisher Phillips (Pittsburgh Office)
- Hank Moore | Partner, Fisher Phillips (Pittsburgh Office)
- <u>Chris Peterson</u> | Partner, Fisher Phillips (Denver Office)
- Arthur Wolfson | Partner, Fisher Phillips (Pittsburgh Office)

11:50 am - 12:50 pm EST | Breakout Sessions 3 & 4

Breakout Session 3: Pandemic Plans: The Tightrope between Recommended and Required Description: Over the past few months, employers have been inundated with best practices and recommendations for pandemic preparedness plans. This presentation will discuss when recommendations have really become requirements and the consequences for ignoring "recommendations" to the detriment of your employees and your business. Attendees will leave the

presentation will a better understanding of what best practices should be carried forward as we revise our pandemic plans.

Presented by:

<u>Chris Peterson</u> | Partner, Fisher Phillips (Denver Office)

Breakout Session 4: Top Five California Workplace Safety Updates

Description: Colin Calvert and Collin Cook, partners in the Irvine and San Francisco offices of Fisher & Phillips and CAL/OSHA specialists will discuss 2020's top 5 workplace health and safety developments in California. The presentation will cover some of the year's most frequent CAL/OSHA citations stemming from the COVID-19 pandemic as well as other novel health and safety issues facing the California workforce such as evolving guidance for handling aggressive wildfires. The presentation will help employers prepare for continued environmental and health challenges and implement protections to keep employees safe and avoid CAL/OSHA penalties.

Presented by:

- <u>Colin Calvert</u> | Partner, Fisher Phillips (Irvine Office)
- <u>Collin Cook</u> | Partner, Fisher Phillips (San Francisco Office)

1:05 pm - 2:05 pm EST | Closing General Session

The State of Workplace Safety: Post-Pandemic and Administration Outlook

Description: In this session, the practice group leaders will discuss the current state of workplace safety after enduring much of 2020 in a global pandemic, how safety leadership is key in maintaining safe work environments, and the outlook for OSHA and safety under the new (or existing) administration.

Presented by:

- <u>Todd Logsdon</u> | Partner and Co-chair, Workplace Safety and Catastrophe Management, Fisher Phillips (Louisville Office)
- <u>Travis Vance</u> | Partner and Office and Co-chair, Workplace Safety & Catastrophe Management, Fisher Phillips (Charlotte Office)

2:05 pm - 2:10 pm EST \mid Thank You and Closing Remarks Presented by:

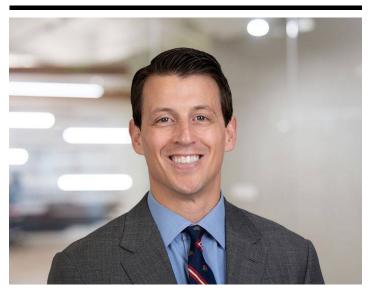
- <u>Todd Logsdon</u> | Partner and Co-chair, Workplace Safety and Catastrophe Management, Fisher Phillips (Louisville Office)
- <u>Travis Vance</u> | Partner and Office and Co-chair, Workplace Safety & Catastrophe Management, Fisher Phillips (Charlotte Office)

Fisher Phillips is committed to providing access to all of our events for disabled attendees. Please contact <u>Abby Tasman</u> if you need an accommodation to participate in this event, please give us 72-hours' advance notice prior to the scheduled event. Thank you.

Related People



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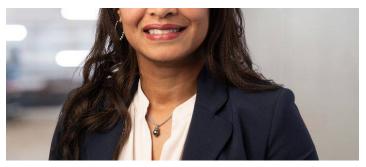


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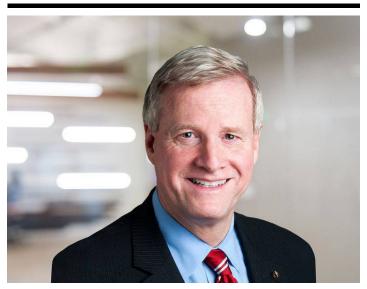


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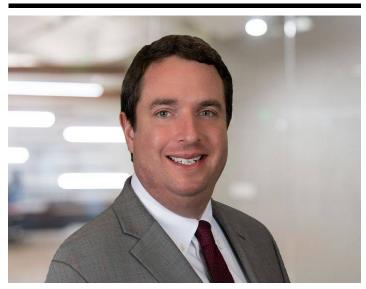
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Service Focus

Workplace Safety and Catastrophe Management