



# You're Making Me Uncomfortable!

TENSIONS IN THE WORKPLACE: A ROUNDTABLE DISCUSSION

Event

Webinar

10.29.20

10:00 am - 12:00 pm EDT

We strive to create a workplace where everyone feels safe bringing their “entire authentic self” to work. Sounds great, in theory. In application, however, this approach inevitably leads to tension among coworkers. The tension might arise from social media content, message board chats, watercooler talk, or other discussions on topics about which people tend to have strongly held positions and beliefs.

- How do we handle the discomfort caused by these discussions?
- How do we address the growing tensions in the workplace?
- Should we try to create a workplace forum where workers can feel safe expressing their strongly held personal views on important social topics?

Join Fisher Phillips for a roundtable discussion which will include keynote remarks from our guest speaker, Lt. Col. Cherrie Davis, Army Combat Veteran, Author, Founder, and CEO, ShiftForward Consulting.

**For this roundtable discussion, we asked our participants three questions:**

1. Can you share a personal experience involving tension in the workplace?
2. Do you have a practical suggestion or tip to address this increasingly common circumstance?
3. What challenging question would you like the roundtable to discuss?

**Roundtable Participants:**

- Samantha Clancy, Assistant General Counsel, GNC
- Melissa Croll, Vice President Human Resources, Carmeuse
- Stephanie Doliveira, Vice President Human Resources, Sheetz
- Lisa Hernandez, Chief Human Resources Officer, Robert Morris University

- Tracey McCants Lewis, Vice President, Human Resources and Deputy General Counsel, Pittsburgh Penguins
- Curtis M. Schaffner, Assistant General Counsel, Michael Baker International
- Mark Weber, Senior Vice President, Lockton

**WARNING:** This program, like the topics your employees regularly discuss, may make you uncomfortable. Our participants do not all agree on every challenging topic of the day. And you, most likely, will not agree with everything our participants say. Prepare to be uncomfortable. And prepare to learn from the discomfort.

***Approved for 2 HRCI/SHRM credits.***

Questions? Please contact Donna Kearney at [dkearney@fisherphillips.com](mailto:dkearney@fisherphillips.com).

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### ***Related People***



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