



California Supervisor & Employee Harassment Training and Supervisor Train-the-Trainer

CALIFORNIA ANTI-HARASSMENT TRAIN-THE-TRAINER DOUBLEHEADER

Event

Webinar

9.09.20

9:00 am – 3:00 pm PDT

Join Fisher Phillips for an anti-harassment “Train-the-Trainer” doubleheader. HR Professionals will walk away with the knowledge, confidence, and materials to conduct both AB 1825 and SB 1343 training in their workplace. Professionals may opt to attend one or both train-the-trainer programs.

Supervisors may attend the two-hour training that satisfies the AB 1825 requirement that all California employers with five or more employees must provide at least two hours of anti-harassment training to those in supervisory roles. Classes will be taught by attorneys who are extremely knowledgeable in this area of the law and well known for their practical and engaging training programs.

Please use Google Chrome as your browser when registering and checking out for your session.

Program Agenda:

Session #1: AB 1825 Supervisor Training: 9:00 – 11:00 am

Cost: \$50 per person (1 ticket per person)

HRCI/SHRM Credits: 2 hours

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Fisher Phillips AB 1825 training is interactive and practical, teaching supervisors essential management skills while discussing the legally required harassment related topics. The seminar will cover an explanation of protected categories, address SB 396 requirements, types of harassment and bullying, responsibility of supervisors and companies, how to conduct an investigation, and best practices.

Who is required to attend:

- Supervisors – every two years - Employees trained in 2018 or before need to be retrained
- New Supervisors – within six months of promotion
- Anyone who hires, fires, disciplines, and/or directs the work of one or more employees

Session #2: AB 1825 Supervisor “Train-the-Trainer” Session: 11:05 am – 12:30 pm

Cost: \$100 per person (1 ticket per person)

HRCI/SHRM Credits: 1.5 hours

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This session is designed for human resources professionals who are experienced in the area of sexual harassment training and investigations. Training materials will be provided in English.

*Participants of “Train-the-Trainer” Session are **required** to attend Supervisor Training from 9:00 - 11:00 am. Train-the-Trainer portion will follow from 11:05 am - 12:35 pm.*

12:30 – 1:30 pm: Lunch

SB 1343 Employee “Train-the-Trainer” Session: 1:30 – 3:00 pm

Cost: \$100 per person (1 ticket per person)

HRCI/SHRM Credits: 1.5 hours

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The passage of SB 1343 expands the AB1825 training requirement to now require all employers with five or more employees to provide anti-harassment training for supervisory and nonsupervisory employees. It also requires all nonsupervisory employees to complete one hour of anti-harassment training. All employees must be trained within six months of being hired and every two years thereafter. This session, exclusively for human resources professionals, will equip them with the know how to conduct training at their workplace. Materials will be provided in both English and Spanish for this session.

Important: only those who fall under eligible train-the-trainer categories may attend this session. ***Who is eligible to attend train-the-trainer?***

- HR Professionals with two years’ experience handling claims of sexual harassment
- Trainers specializing in sexual harassment prevention
- Attorneys that specialize in labor law
- University professors that teach labor law

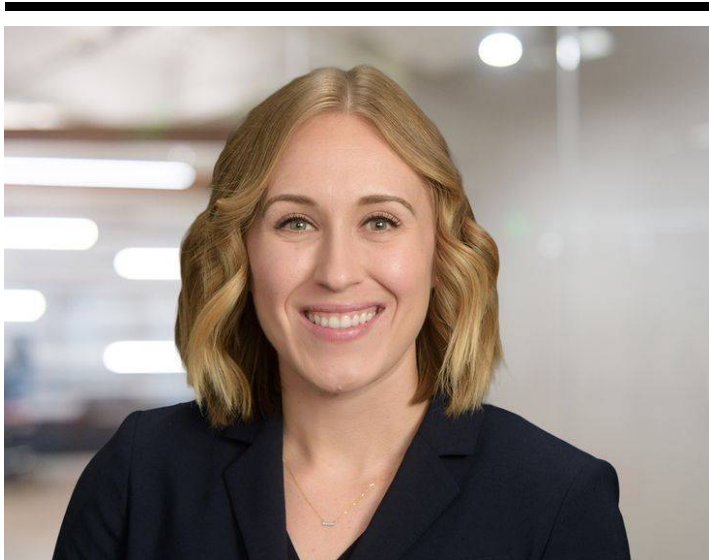
All Train-the-Trainer sessions include all training materials, and a link to a PowerPoint presentation in that can be used and modified for your company's training. Materials will be emailed within 24 hours of program.

IMPORTANT: Please email CASeminars@fisherphillips.com for:

- If you are attending the both the Supervisor and Employee sessions, please email CASeminars@fisherphillips.com for a special promo code.
- Cancellation requests must be received at least three business days before program for a refund. No exceptions.
- Fisher Phillips is committed to providing access to all of our events for disabled attendees. Please contact CASeminars@fisherphillips.com If you need an accommodation to participate in this event, please give us 72-hours' advance notice prior to the scheduled event. Thank you.

Please contact CASeminars@fisherphillips.com should you have any questions.

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Service Focus

Employment Discrimination and Harassment