

California Employers: In the Weeds

NAVIGATING MEDICAL AND RECREATIONAL MARIJUANA IN THE WORKPLACE

Event

Webinar

8.13.20

9:00 - 10:00 am (PDT)

In 2016, California voters passed Proposition 64 and began a journey that brought radical changes to state marijuana laws. These changes have left many employers wondering what they must do to adapt to legalized marijuana. Unfortunately, there is no one-size-fits-all response to the issue. What may be appropriate for an employer of individuals in safety-sensitive positions may not work for the employer of baristas.

Join us for an informative seminar, where Fisher Phillips attorneys <u>Jason Geller</u> and <u>Hassan</u> <u>Aburish</u> will provide an overview of California's medical and recreational marijuana laws as well as the options that employers have to deal with this workplace challenge.

Attendees will leave with the following knowledge:

- 1. Whether or not to allow Mary Jane to come to work
- 2. Best practices for approaching pre-employment drug testing
- 3. How to respond to a reasonable suspicion that someone is high at work

Approved for 1 HRCI and SHRM credit.

If you have any questions, please contact <u>Jennifer Barry-Smith.</u>

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