

Immigration Compliance During a Crisis – Navigating Presidential Proclamations, I-9 Issues During COVID-19, and More

Event

<u>Webinar</u>

7.09.20 2:00-3:00pm EDT / 11:00am-12:00pm PDT

2020 has presented employers looking to acquire and retain foreign nationals numerous new and unfamiliar challenges as it relates to immigration compliance, including Presidential Proclamations and I-9 compliance during COVID-19.

Join Fisher Phillips Global Immigration Practice Group co-chair <u>Shanon Stevenson</u> for a webinar on the key immigration compliance issues employers need to keep top of mind as employers look to bring their foreign national employees back to work after COVID-19 related lay-offs and furloughs. Furthermore, Shanon will discuss the impact of Presidential Proclamations. President Trump just issued a Proclamation to further restrict legal immigration, preventing employers from bringing new H-1B, H-2B, L-1A, L-1B, and J-1 workers from abroad into the United States. The Proclamation, which went into effect June 24, 2020, bars new temporary visas for foreign workers and their dependents and extends the prior suspension of immigrant visas for those applying from abroad through 2020.

Topics will include, among others:

- Finalizing I-9s that were done through remote review due to relaxed standards from DHS
- Rehiring process for foreign national employees who were laid off or furloughed
- What to expect from ICE regarding I-9 inspections in light of COVID-19
- Who the Presidential Proclamation applies to
- Who the Presidential Proclamation does not impact
- What steps employers should take now to comply with the Proclamation
- Which Presidential Proclamations are still in effect preventing your foreign national employees from returning to work

Presented by: Shanon Stevenson, Partner & Co-Chair, Global Immigration Practice Group

*Pending approval for HRCI and SHRM credit.

If you have any questions, please contact Kelsey Crews.

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