



Erica Given

Partner

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Email



Service Focus

- AI, Data, and Analytics
- Class and Collective Actions
- eDiscovery and Digital Workplace
- Employee Defection and Trade Secrets
- Litigation and Trials
- Wage and Hour

Industry Focus

- Hospitality
- Tech

Overview

Erica is a partner in the firm's Pittsburgh office and Vice Chair of the firm's Artificial Intelligence Team. Erica brings a data-minded approach to advising and defending employers. Her unique enthusiasm for analyzing client data, exploring compliance issues raised by workplace software, and storytelling through numbers have made her a go-to for wage and hour matters, from internal audits and DOL investigations to class and collective action defense. She also has significant experience working with eDiscovery, forensic examinations, and other digital breadcrumbs, enabling her to efficiently tailor strategies and solutions to the facts – wherever they may be. She puts her creative and analytical skills to work in responding to or preventing a broad range of disputes, such as those involving worker misclassification, discrimination, harassment, retaliation, disability accommodations, employee leaves, misappropriated trade secrets, and confidentiality, non-compete, and non-solicitation agreements.

Additionally, Erica is an engaging public speaker with years of experience presenting on various topics for clients, professional organizations, industry groups, and at conferences. Particularly

interested in the intersection of law and technology, she is known for her accessible presentations on issues raised by the use of artificial intelligence, social media, and cryptocurrency and other blockchain technologies. Shortly after joining Fisher Phillips, Erica helped launch its Cryptocurrency and Blockchain Practice Group, which educates and advises employers whether they are simply curious about the technology or looking to adopt it in the workplace.

Credentials

Education

- J.D., 2013, University of Pittsburgh School of Law
- B.S.B.A., 2008, Indiana University

Bar Admissions

- Pennsylvania

Court Admissions

- U.S. District Court for the Western District of Pennsylvania
- U.S. District Court for the Eastern District of Pennsylvania
- U.S. District Court for the Middle District of Pennsylvania

Affiliations

Professional Activities

Erica is an active member of the Allegheny County Bar Association, and particularly its Women in the Law Division, for which she served as Council and Secretary. She also served on board of the Greenfield Community Association for three years.

Insights

NEWS

06/16/25

AI, Data and Analytics Vice Chair Discusses Workday's AI Bias Suit

Erica Given

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NEWS

06/03/25

AI Vice-Chair Discusses Legal Pitfalls of Utilizing AI Notetakers

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INSIGHTS

05/20/25

Discrimination Lawsuit Over Workday's AI Hiring Tools Can Proceed as Class Action: 6 Things Employers Should Do After Latest Court Decision

Anne Yarovoy Khan, John M. Polson, David J. Walton, Erica Given

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NEWS

05/07/25

Attorneys Discuss Everything from Gig Workers to Overtime in Q&A Published by HR.com

Erica Given, James F. Glunt, Patrick M. Dalin, Sarah Wieselthier

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NEWS

03/31/25

Republished Inisght: Employer FAQs About AI Agents

Karen L. Odash, Brett P. Owens, David J. Walton, Erica Given

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EVENT

02/12/25

FP AI Forum – What Employers Need to Know About AI Agents

Richard R. Meneghello, David J. Walton, Erica Given

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01/17/25

Employer FAQs About AI Agents

Karen L. Odash, Brett P. Owens, David J. Walton, Erica Given

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01/08/25

FP's Top 2025 Predictions for Artificial Intelligence

David J. Walton, Erica Given

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NEWS

12/18/24

Fisher Phillips Remains Steady With 25 Attorney Partnership Class

Wendy Baker, Lauren Bushman, Aaron Cargain , Tami Essis Culkar, Alex G. Desrosiers, J. Micah Dickie, Scott Fanning, Lauren Frisch, Stephen R. Gee, Kari E. Gibson, Gabrielle Giombetti, JonVieve D. Hill, Janet M. Himmel, Nicholas S. Hulse, R. Shane Kagan, Jennifer S. Kiesewetter, Vance O. Knapp, Eliza L. Lloyd, Mary Grace Miller, Ariella T. Onyeama, Erin Price, Jenna B. Rubin, Kelsey E. Schiappacasse, Erica Given, Danielle Krauthamer Zobel, John M. Polson

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12/17/24

Fisher Phillips Elects 25 Attorneys to 2025 Partnership Class

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