

Joel Moon

Partner

Los Angeles

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Email



Service Focus

- Class and Collective Actions
- Litigation and Trials
- Labor Relations

Languages

- Korean

Overview

Joel Moon represents and advises employers on various labor and employment issues, including various state and federal law claims, wage and hour, PAGA actions, discrimination, retaliation, harassment, disability, reasonable accommodations, the interactive process, and wrongful termination.

Joel has litigated and advised clients on civil rights, torts, breach of contract, bankruptcy issues, and issues specific to wage and hour laws, including complex class action and representative actions. Joel has appeared and argued in both state and federal courts and has second chaired a state court civil trial. Joel has experience handling all stages of litigation, from commencement to settlement, trial, or appeal. Joel has extensive law and motion practice in both state and federal courts, including all aspects of discovery, dispositive motions, and pre-trial, trial, and post-trial motions.

He also provides counseling on employee discipline, separations, terminations, and severance negotiations. In addition, Joel's practice includes representation of public employers, entities, and agencies. Joel's focus is on providing employers with preventative measures and counseling, including policy and procedure recommendations. Joel has also led labor negotiations and negotiated labor agreements for public agencies. In addition to labor negotiations, Joel's practice also includes advising clients on CalPERS issues and has counseled and worked with employers

and CalPERS contracting agencies with respect to CalPERS audit issues related to ongoing compliance and policy decisions.

While in law school, Joel served as an extern to Judge Meredith A. Jury of the United States Bankruptcy Court for the Central District of California.

Recent Experience

Experience

- Advised and counseled employers (public entities) regarding various MMBA issues, including, but not limited to certification and recognition of employee unions, decertification, severance, election procedures, unit modification, and other union disputes regarding appropriateness of units
- Drafted and negotiated numerous memoranda of understanding, employer-employee resolutions (EERs), and policies and procedures for employee unions (including for safety employees; fire and police)
- Lead negotiator for employer during union disputes and salary and benefit negotiations/contract negotiations
- Lead negotiator for employer regarding reorganization and layoffs
- Represent employer during union/management administrative hearings with respect to employee discipline or termination
- Assist with unfair practice charges filed with PERB
- Provided training/workshops regarding MMBA issues to management and Human Resources clients
- Experience with advising and counseling public employers on CalPERS issues

Credentials

Education

- J.D., 2012, Pepperdine University Caruso School of Law
- B.A., 2009, summa cum laude, California State University, Fullerton

Bar Admissions

- California

Court Admissions

- U.S. District Court for the Central District of California
- U.S. District Court for the Northern District of California

Recognitions

- Recognized in *The Best Lawyers in America*, Ones to Watch (2024-2025)

Insights

EVENT

07/14/21

Mid–Year Wage & Hour Update: What Employers Need to Know Before Heading Back to Work

Vana Ebrahimi, Joel Moon

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NEWS

10/05/20

Fisher Phillips Welcomes Joel Moon in Los Angeles

Joel Moon

[Read more →](#)