



## **Ben Carney**

### ***Associate***

San Diego

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### ***Service Focus***

- Employee Defection and Trade Secrets

### ***Industry Focus***

- Hospitality

### ***Overview***

Ben Carney is an associate in the San Diego office. He defends employers in all aspects of employment litigation, including against claims for wrongful termination, discrimination, harassment, wage and hour violations, PAGA penalties, and other employment-related matters both in civil court and California's administrative enforcement agencies. Ben frequently advises clients on day-to-day workplace issues such as employment handbooks, personnel policies, and best practices. Ben also has traditional labor experience representing management in collective bargaining, unfair labor practices, union certification/decertification and grievance resolution.

Prior to joining Fisher Phillips, Ben was an associate in the Labor & Employment Practice of a regional full-service firm where he represented both public and private employers in a broad variety of labor and employment contexts. While attending the University of California, Los Angeles School of Law, Ben held leadership positions in the *Journal of Law and Technology* and Mock Trial program.

### ***Credentials***

#### **Education**

- J.D., 2017, University of California, Los Angeles School of Law
- B.A., magna cum laude, Point Loma Nazarene University

#### **Bar Admissions**

- California

## Court Admissions

- U.S. District Court for the Central District of California
- U.S. District Court for the Southern District of California

## *Insights*

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EVENT

04/08/25

### **CA Hospitality Webinar Series | Not Managing Minutes Can Turn Into Millions: Meal & Rest Period Compliance in Restaurants and Hotels**

Alden J. Parker, Ben Carney

[Read more →](#)

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EVENT

12/19/24

### **2025 California Legislative & Case Law Update Webinar**

Lauren Roseman, Corina Johnson, Ron M. Pierce, Megan F. Clark, Edwina C. Kye, Eryne Walvekar, Ben Carney

[Read more →](#)

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EVENT

12/12/24

### **Fisher Phillips 2025 California Legislative & Case Law Update: San Diego**

Aaron Olsen, Lauren Bushman, Sheldon J. Blumling, Jang Hyuk Im, Audrey Surridge, Ben Carney

[Read more →](#)

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INSIGHTS

09/24/24

### **California Restaurant Groups Ask Fast Food Council to Slow Down Plans to Hike Minimum Wage Beyond \$20 Per Hour**

Ben Carney, Alden J. Parker

[Read more →](#)

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EVENT

07/11/23

### **Interactive Process, LOAs and Returning from LOAs**

Ben Carney

[Read more →](#)

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EVENT

06/13/23

### **Tips and Tip Pooling**

Ben Carney

[Read more →](#)

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INSIGHTS

10/04/21

## **The Top 18 Workplace Law Stories from September 2021**

Cheryl L. Behymer, Hannah Sweiss, Nicholas S. Hulse, Todd B. Logsdon, Travis Vance, David Klass, Samantha J. Monsees, Patrick W. Dennison, Steven M. Bernstein, George A. Reeves III, Ben Carney, Micah Dawson, Benjamin M. Ebbink, Phillip Simpler, Marisol Ruiz, Abby H. Putzulu, Phillip C. Bauknight, Nicole Kamm, Joshua H. Viau, Joshua D. Nadreau

[Read more →](#)

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INSIGHTS

09/13/21

## **First Shot Fired: EEOC Files First Pandemic-Related Remote Work Discrimination Lawsuit**

George A. Reeves III, Ben Carney

[Read more →](#)

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NEWS

09/17/20

## **Fisher Phillips Welcomes Employment Duo in San Diego**

Ben Carney, Phillip Simpler

[Read more →](#)