



Laura Bailey Brown

Partner

Kansas City

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Email



Service Focus

- Litigation and Trials
- Counseling and Advice
- Employment Discrimination and Harassment
- Employee Defection and Trade Secrets

Overview

Laura Bailey Brown is a partner in the firm's Kansas City office and focuses her practice on defending and counseling employers in a variety of complex employment law matters including covenants not to compete, non-solicitation agreements, unfair competition, employee defection, trade secrets, discrimination, and retaliation.

As a skilled trial attorney, Laura has extensive experience in all phases of the litigation process and has successfully represented clients before federal, state, and administrative tribunals. Given her litigation background, Laura also understands how significant a lawsuit can be to an employer, and she therefore counsels her clients to take proactive measures before litigation begins. As a part of that process, she works closely with her clients to help recruit talent from competitors in a lawful manner, protect confidential information and customer relationships, prepare effective employment policies and handbooks, provide on-site training, conduct internal workplace investigations, and manage employee performance.

She regularly speaks and writes on employment and labor law issues, and she presents to attorneys, risk managers, and human resources professionals on an array of workplace issues, such as protecting confidential information, maintaining a respectful work environment, conducting internal investigations, and creating and maintaining effective employment policies.

Laura is a graduate of the University of Missouri School of Law, where she served as Managing Editor of the *Missouri Law Review*.

Credentials

Education

- J.D., 2010, University of Missouri School of Law
- B.A., 2007, summa cum laude, Lindenwood University

Bar Admissions

- Illinois
- Michigan
- Missouri

Court Admissions

- U.S. Court of Appeals for the Sixth Circuit
- U.S. Court of Appeals for the Eighth Circuit
- U.S. Court of Appeals for the Tenth Circuit
- U.S. District Court for the District of Kansas
- U.S. District Court for the Eastern District of Missouri
- U.S. District Court for the Western District of Missouri
- U.S. District Court for the Eastern District of Michigan
- U.S. District Court for the Western District of Michigan
- U.S. District Court for the Southern District of Illinois
- U.S. District Court for the Central District of Illinois
- U.S. District Court for the District of Colorado

Recognitions

- Selected to Super Lawyers Rising Stars by Thomson Reuters, Employment Litigation, 2017-2020
- National Multiple Sclerosis Society Honoree Leadership Award Recipient, 2013

Affiliations

Professional Activities

- Central Exchange, Member of Board of Directors
- Women's Initiative Leadership Council, Steering Committee Member

- Griffiths Leadership Society of Women
- Missouri Bar Association
- Illinois State Bar Association
- Michigan Bar Association

Insights

EVENT

10/11/24

2024 Midwest Labor and Employment Seminar

Laura Bailey Brown, James R. Holland II, Samantha J. Monsees, Melody L. Rayl, Lauren M. Sobaski

[Read more →](#)

EVENT

10/20/23

2023 Midwest Labor and Employment Seminar

James R. Holland II, Melody L. Rayl, Samantha J. Monsees, Lauren M. Sobaski, Laura Bailey Brown

[Read more →](#)

INSIGHTS

02/10/23

FP Weekly Checklist: How Stay Interviews Can Help Curb Career Cushioning

Laura Bailey Brown, LaKisha M. Kinsey-Sallis, Colleen P. Tandy

[Read more →](#)

EVENT

10/28/22

2022 Midwest Labor & Employment Seminar

James R. Holland II, Melody L. Rayl, Laura Bailey Brown, Samantha J. Monsees, Lauren M. Sobaski

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PUBLICATION

May 2022

Kansas City Partner Pens Article on Trends in Trade Secret Litigation with Tips for Employers on Protecting Their Company's Information

Laura Bailey Brown

[Read more →](#)

INSIGHTS

03/01/22

Trends in Trade Secret Litigation and 7 Tips for Employers in the Post-DTSA World

Laura Bailey Brown

[Read more →](#)

EVENT

11/12/21

2021 Midwest Labor & Employment Law Seminar

Lauren M. Sobaski, Melody L. Rayl, Laura Bailey Brown, Samantha J. Monsees

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NEWS

08/24/20

Fisher Phillips Adds Experienced Litigator in Missouri

Laura Bailey Brown

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