

The Concept of a “Long-Term, Part-Time Employee” and How It Impacts Retirement Plans

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In a bylined article published in *SHRM*, **Ron Pierce** discusses the concept of a “long-term, part-time employee” as created by the Setting Every Community Up for Retirement Enhancement (SECURE) Act. In the article, Ron explains that in 2021 it will be important for employers to identify this class of employees and consider them for eligibility, vesting, and company contribution purposes. The article provides a hypothetical example of how this might play out in the real world and provides key considerations for employers as they navigate the new rules.

To read the article, visit [SHRM](#) (subscription required).

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