



## New OFCCP Rules Published, Effective March 24, 2014

Publication

9.25.13

Two new rules designed to improve employment opportunities for protected veterans and qualified workers with disabilities were published in the Federal Register. To read and learn more about these new rules, please visit the U.S. Department of Labor website.

The [OFCCP Final Rule to Improve Job Opportunities for Protected Veterans can be found here](#).

The [OFCCP Final Rule to Improve Job Opportunities for Individuals with Disabilities can be found here](#).

***Both rules become effective on Monday, March 24, 2014.*** Federal contractors and subcontractors will be required to comply with most of the requirements of the new rules by this date. However, the rules give contractors additional time to comply with requirements in subpart C, which relates to affirmative action programs (AAPs). Contractors with AAPs in place on March 24 may maintain them until the end of their current AAP year, allowing them to delay compliance with the affirmative action requirements of the new rules until the start of their next AAP year.

Companies seeking additional information or compliance assistance should call OFCCP's toll-free helpline at 1-800-397-6251, send an e-mail to [OFCCP-Public@dol.gov](mailto:OFCCP-Public@dol.gov) or visit [OFCCP's web site](#).