



## Employers Should Prepare For Impact of Marriage Rulings

Publication

7.02.13

The U.S. Supreme Court's decisions in *United States v. Windsor* and *Hollingsworth v. Perry* will have profound cultural, political and social implications. And since, as Justice Anthony Kennedy noted in *Windsor*, the federal definition of the Defense of Marriage Act (DOMA) affects more than "1,000 federal statutes and the whole realm of federal regulations," holding it unconstitutional has large-scale implications. One such area implicated is employment law.

This article appeared in the July 2, 2013 edition of the *Los Angeles Daily Journal*. Click on the file to the right to view the entire article.

### ***Attachments***

43963\_Daily Journal article - Scherwin and Hoag

### ***Related People***



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