

Flirting With Office Disaster? Minimize The Risk Of Office Romances

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Shayna Balch's article "Flirting With Office Disaster? Minimize The Risk Of Office Romances" was featured on *AZ Now.biz* on February 7, 2012.

The article focused on ways to minimize the risks associated with office romances.

Some companies proactively work to prevent relationships in the workplace by instituting non-fraternization policies. It then becomes human resources' responsibility to communicate the policy — and the consequences.

Most companies, however, are smart to take less extreme steps to minimize the risks associated with office romances. These include:

- Updating the company's harassment policy
- Implementing a modified non-fraternization policy specifically forbidding dating among supervisors and subordinates as such relationships may give appearance of favoritism when it comes to promotions, raises, training, assignments and other job enhancements
- Using "love contracts"

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