

Flirting With Office Disaster? Minimize The Risk Of Office Romances

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Shayna Balch's article "Flirting With Office Disaster? Minimize The Risk Of Office Romances" was featured on *AZ Now.biz* on February 7, 2012.

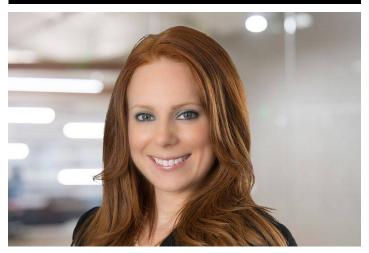
The article focused on ways to minimize the risks associated with office romances.

Some companies proactively work to prevent relationships in the workplace by instituting nonfraternization policies. It then becomes human resources' responsibility to communicate the policy — and the consequences.

Most companies, however, are smart to take less extreme steps to minimize the risks associated with office romances. These include:

- Updating the company's harassment policy
- Implementing a modified non-fraternization policy specifically forbidding dating among supervisors and subordinates as such relationships may give appearance of favoritism when it comes to promotions, raises, training, assignments and other job enhancements
- Using "love contracts"

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