

## Dress For Success, Even in The Summer

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Shayna Balch's article "Dress For Success, Even in The Summer" was featured on *LiWi.com* on August 8, 2011.

In the article, Shayna provided the following questions to ask yourself, when deciding on what attire to wear in the workplace during the scorching summer months:

- 1. What kind of working environment am I hoping to achieve? Based on this answer, perhaps a casual summer dress code is in order.
- 2. What has been the practice within our area and industry? Don't reinvent the wheel, what works for others in your industry will most likely work for your business.
- 3. Is there any risk of implementing a policy that alienates employees? Always be respectful of employees to ensure they respect the policies of the organization right back.
- 4. How big an issue is this among employees to begin with?
- 5. Where am I prepared to draw the line, and what steps am I prepared to take to enforce it? Always make a plan before jumping into any new policy.
- 6. What is the most effective way to communicate company standards to employees? Have fun with this. Try to get away from an inter-office memo and call for a summer breakfast meeting or midday iced coffee talk to communicate any new policy.
- 7. Are we prepared to live with any internal dress code guidelines, and have they been reviewed lately?

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