

## Why Fisher Phillips?

The employment equation is changing. The old ways of doing business, the cookie-cutter approach to managing a workforce, using the standard employment litigation playbook – no longer cuts it. You now live in a new world where dynamics exist between worker and employer that demand a more thoughtful and creative management approach. Where your capacity to be flexible and adapt to fluid circumstances will determine your relevance in the marketplace. Where your ability to leverage cutting-edge technology in all aspects of your business could be the difference between success and failure.

Fisher Phillips is constantly evolving to meet the needs of the modern employer. We recognize there are new equations at play that have changed not merely the workforce, but the way employment cases themselves are litigated – including the tools and technology at our disposal, the enhanced ways we now collaborate with our colleagues and clients, and our deep commitment to diversity and inclusion. We invite you to spend some time on our website checking us out. But make sure to bookmark the page and come back often, because we promise we're constantly changing – to not only keep up with the times, but to stay ahead of the curve.

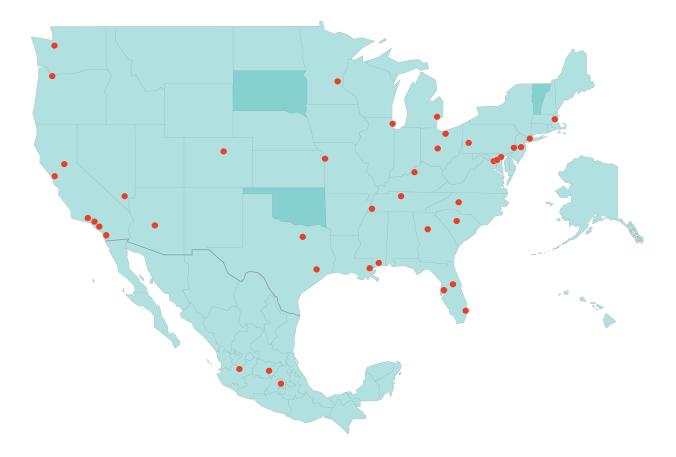
We've made a robust investment in technology that puts us in the lead when it comes to innovation, but not because we want to be the firm with the most bells and whistles. It's because we know this is the best way to serve our clients in today's world. While we're a tech-driven firm, our innovations are built on the foundation of our attorneys providing practical solutions to your workplace problems. It's because we keep an ever-present eye on people and the challenges you face every day that we can leverage our technology to serve you.

One of the tech solutions we're most proud of is the ability to mine an astounding amount of data relating to all aspects of litigation to position ourselves – and your legal matters – for the best possible outcomes. When we put these innovative analytics into the hands of our skilled litigators, you unleash a powerful force that is second-to-none when it comes to representing employers in court, mediation, agency hearings, and all other settings.

We produce a constant stream of thought leadership updating our clients about the latest trends, developments, prevention options, and insights related to all aspects of labor and employment law. But we know you're bombarded with information from all angles each day. That's why we do something different: each of our insights doesn't just tell you what happened, we take it a step beyond and tell you *what you should do* as a result. This sets us apart – and will set *you* up for success in your role, giving you practical information that is pure power at your fingertips. Go ahead and <u>subscribe to our Insights</u> to get on the receiving end of these tools.

Our firm is greater than the sum of our parts, and that's no accident. We have quite purposefully and deliberately ensured that any attorney and professional staff who joins our ranks prizes collegiality and shares our commitment to excellence. While many successful partners have chosen to bring their practices to our firm, attracted by our entrepreneurial culture and transparent compensation system, it's the opportunity to practice with other exceptional lawyers that makes us better as a whole. Not only do our lawyers have cutting-edge Knowledge Management resources to enable us to work seamlessly across offices and handle the most complex problems in sync with one another, it's our willingness to collaborate with each other that ensures each client gets the very best service a law firm can offer.

We also understand that our attorneys work best when they collaborate on business and legal solutions with our clients. To that end, we have developed a state-of-the-art extranet platform – FP Collab – that allows our clients to monitor their legal caseload and spend, and provides resources to help them run their business in this new employment equation.



FP Cares

Firm Leadership

**DIVERSITY, EQUITY & INCLUSION** 

## Accolades

