

Capabilities

COUNSELING AND ADVICE

We help you prevent employment claims before they start. Fisher Phillips delivers handbooks, policies, training, audits, and on-demand guidance so you can stay compliant, protect your business, and handle workplace challenges with confidence.

How we can help:

- Handbooks, Policies & Procedures Tailored to Your Business
- Training for Managers & Employees
- Compliance Audits
- Practical, Day-to-Day Guidance

The only thing harder than staying on top of all the workplace laws that impact your business is enforcing your personnel policies without getting sued. You need a group of lawyers you can consider your personal hotline for handling all of your workplace concerns.

Fisher Phillips works with you to develop policies, strategies, and procedures for preventing employment claims and lawsuits from arising. By proactively working with us, you can minimize your chances of ever facing legal challenges in the first place, while putting measures in the place that will maximize your chances of success should a claim surface.

HANDBOOKS AND POLICIES

We can assist you in drafting employee handbooks and manuals, and in designing policies and procedures governing such areas as drug testing, background checks, pre-employment testing, harassment, and protection of trade secrets. Whether you need your handbook refreshed to capture the latest legal developments, or whether you need a new handbook built from scratch, we can offer you personalized service designed to meet your specific needs and individually tailored for your business. Our handbooks and policies can be crafted to comply with all of the laws impacting your multistate operation or your single business location.

TRAINING

We also assist in the training of your managers and supervisors, ensuring they understand the importance of your policies and procedures. We offer training sessions that are engaging, lively, and focused on practical skills. We also offer training sessions for your entire workforce, focusing on general compliance with your rules.

ADVICE AND AUDITS

When you need day-to-day advice on hiring, discipline, termination, responding to harassment and discrimination complaints, employee compensation and benefits issues, or compliance with any other law that affects your workplace, you can be assured that we will be responsive, efficient, and practical. We can also conduct compliance audits to review all aspects of your workplace law compliance, identifying problem areas before they blossom into legal challenges and offering practical solutions.

INSIGHTS

Event	Mar 13, 2026
California Legislative Preview 2026	

Insights	Feb 25, 2026
7 Best Practices for Employers Using AI Resume Screeners	

AI Can Help with Employee Engagement and Retention – But What Are the Risks and Best Practices?

Federal Court Boosts Criminal History Protections for Pennsylvania Job Applicants: Key Employer Takeaways + Your CHRIA Compliance Plan

Labor Department Shows Employers How to Boost AI Literacy for Workers: Your Guide to New Training Framework

New York Employers Closer to Clarity on Stay-or-Pay Prohibitions: 4 Steps to Prepare