

Capabilities

MERGERS AND ACQUISITIONS

Deals move fast – and so do the labor, employment, immigration, workplace safety and benefits issues that lurk underneath the hood. Our M&A Team blends transactional savvy and business acumen with day-to-day workplace law experience to spot risks, streamline integrations, and safeguard value from diligence to closing and beyond.

How we can help:

- Labor & Employment Diligence
- Post-Acquisition Integration
- Risk & Compliance Strategy

Going beyond academic proficiency in the laws that have the potential to impact mergers, acquisitions and similar investments, Fisher Phillips' Mergers & Acquisitions Practice Group combines its broad and deep practical experience in labor, employment and benefits matters of all kinds with the Firm's sophisticated, business-friendly understanding of the needs of clients seeking to acquire, or make strategic investments in, other businesses. Our advice during the acquisition process is uniquely valuable to clients and transactional counsel because our attorneys practice in the relevant areas on a daily basis, leading to a highly credible, useful understanding of an issue's likely future impact. This is especially true with regard to our best-in-class work in high stakes areas including wage & hour class actions and compliance; union and traditional labor matters; immigration; workplace safety; multijurisdictional concerns and management of cross-border labor and employment issues.

The Group also guides management in effectively integrating newly acquired businesses and assets to ensure legal compliance and maximize operational efficiencies. We believe this combination of traits sets us apart and allows us to be valuable partners to our clients through all stages of a deal process.

PURCHASERS, INVESTORS AND SELLERS

Starting with the diligence process, our team is ready to advise both buyers and sellers, and to skillfully interface with the various stakeholders in the deal process, including management teams, insurers, deal counsel on both sides and, of course, sophisticated investors and their agents. Based on our substantial experience with the aforementioned stakeholders, we are uniquely able to anticipate the goals and drivers of all of the deal participants and to manage through the most challenging issues. We are solution-oriented and always prepared for the next steps in the acquisition and integration process.

INDUSTRY EXPERIENCE

In addition to our subject matter knowledge, FP has developed deep roots in various industries that create exponential value when transactions take place in the worlds of PEO staffing, manufacturing, auto dealerships, retail and more. Your FP industry experts can seamlessly connect you to our M&A resources.

POST-ACQUISITION MATTERS

If your merger or acquisition leads to litigation, threatened litigation or proceedings before labor departments and other tribunals, we are ready to support you. Better still, our seasoned practitioners routinely provide advice that avoids those issues and proceedings altogether, while maximizing the resources available for operating the business.

KEY CONTACTS



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INSIGHTS

Event

Dec 5, 2024

Employment and Benefits Issues Arising from Mergers and Acquisitions

Insights

Nov 18, 2024

Successor Withdrawal Liability in Asset Sales: 5 Tips for Employers Before Buying the Assets of a Unionized Company

Insights

Sep 18, 2024

Guide Through The Mexican M&A Labyrinth: Top 10 Labor and Employment Considerations for Foreign Investors

Event

Feb 1, 2024

FP Forecast 2024: Essential Webinar for Employers

Insights

Dec 13, 2023

FP Editors' Picks for Best Written Insights of 2023

Insights

Dec 1, 2023

FP's Workplace Law Forecast 2024