

Capabilities

LITIGATION AND TRIALS

No two cases – or clients – are alike. From “bet-the-company” trials to single-plaintiff disputes, our litigators craft tailored strategies aligning with your business needs. With an outstanding winning record in courts nationwide, we balance tenacious advocacy with practical judgment and deliver results that advance your goals.

How we can help:

- Employment Litigation
- Class & Collective Actions
- Restrictive Covenants & Trade Secrets

It is a modern-day reality of corporate existence that all businesses face the prospect of workplace litigation. But just as litigation comes in all shapes and sizes – from single-plaintiff discrimination or harassment cases, to non-compete litigation, to “bet the farm” lawsuits – we know there simply is no one-size-fits-all type of litigation defense.

The litigators at Fisher Phillips stand ready, willing, and more than able to assist clients in developing a custom-made plan for each such case. Fisher Phillips litigators take the time to understand your corporate space, employment culture, business drivers, and end-result considerations and requirements before making recommendations. When you need a courtroom advocate dedicated to winning, we are the first call you should make – our trial results speak for themselves. Our team of litigators – based across the U.S. and in Mexico – has a zest for victory and an unmatched work ethic that consistently produces winning results. But we also know that all cases don’t – and some shouldn’t – go to trial. We understand business

decisions and the reasons they are made, and that sometimes even strong and winning cases should settle. We are your partner in the outcome, regardless of the path taken. While you will always dictate the ultimate strategy, we'll provide as much input and guidance as you want.

Given our international footprint and breadth and depth of experience, our attorneys are able to represent you in any federal or state court across the country, as well as before any administrative agency or commission where a claim has been brought. If you call upon us to employ our creative, cost-effective, and cutting-edge tactics to help you with your litigation, we will identify the Fisher Phillips trial team that is uniquely suited to represent you given the specific nature of the matter and its geographic location.

SERVICE FOCUS

California Litigation and Appellate

Class and Collective Actions

KEY CONTACTS



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INSIGHTS

Insights

Mar 3, 2026

7th Circuit's Recent Ruling in ERISA Change-of-Beneficiary Dispute Offers Key Takeaways for Employers and Retirement Plan Fiduciaries

Insights

Feb 27, 2026

Employer Checklist for March 2026

Insights

Feb 26, 2026

Court Says Licensed Practical Nurses and Home Health Aides Are Employees, Not Independent Contractors: Your 5-Step Compliance Plan

The ChatGPT Plaintiff: How AI Is Transforming Employment Litigation, Driving Up Defense Costs, and What In-House Counsel Can Do About It

California Court Finds Harm in Collection and Use of License Plate Information without Privacy Policy: 4 Steps Your Business Should Take

Federal Court Boosts Criminal History Protections for Pennsylvania Job Applicants: Key Employer Takeaways + Your CHRIA Compliance Plan