

## **Employers Need To Brace For More Changes In 2010**

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Although more than 40 different labor and employment law bills were proposed in 2009, Congress acted on very few of them. In 2010, the story could be quite different - especially if Congress can pass health care reform legislation early in the year. At least seven areas of labor and employment law have great potential to be "hot" this year.

- 1. Health Care
- 2. Employee Leave Rights
- 3. Traditional Labor Law
- 4. Arbitration of Disputes
- 5. Occupational Safety and Health
- 6. Discrimination Laws
- 7. Government Contracts

While these are just a few examples of the changes we expect in the area of labor and employment law, there will be others. Employers should expect 2010 to be a year of dramatic change in workplace laws and regulation.

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