

## 'Tis The Season for Temporary Help

Publication

11.13.09

Poor hiring decisions this holiday season could turn a profitable season into a costly distraction. Well-planned hiring practices that comply with federal, state and local employment laws can help ensure seasonal employees are well-suited for the job. These practices can also keep the company in a good position to defend any possible claims.

Here are several tips to ensure success and keep the peace in your workplace.

- Carefully review application materials
- Interview the applicant thoroughly
- Check references
- Have applicant sign an offer letter
- All the usual company rules apply
- Check your benefits policies

These suggestions are just a few actions employers should consider in preparing for what promises to be a busy and stressful season. Implementing this prep-work in advance can help minimize unnecessary "to-dos" this holiday season and avoids a potential holiday "hangover" for employers hiring seasonal staff.

This article appeared in the November 13, 2009 issue of *The Vancouver Business Journal*.

### ***Related People***





**Clarence M. Belnavis**  
Regional Managing Partner  
503.205.8045  
Email