



A Significant Expansion

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Approximately one year after former President Bush signed the Americans with Disabilities Amendments Act (ADAAA), the EEOC has finally issued proposed regulations and an Interpretive Guidance for public comment. As expected, the new regulations make significant changes in how certain terms under the ADA are defined, which certainly will give rise to more disability claims. Disturbingly, however, they provide little guidance to Human Resource professionals and managers responding to requests for accommodation. Here is a summary of the most significant changes and guidance to the regulations.

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Attachments

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