



## Economy Drives Employee Defection Cases

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*There is a common belief that Georgia courts will not enforce non-compete and other post – employment restrictive covenants. That is a misperception. As the economy continues to falter, lawyers across multiple disciplinary practices likewise have experienced a slowdown. However, the slow economy has been a boon for lawyers who practice in the field of employee defection and trade secrets.*

While the courts here carefully scrutinize these types of agreements and will refuse to enforce provisions that fail to comply with specific--and in many ways unique requirements--judges will enforce properly drafted agreements given the right set of facts. Georgia employers are not without protections when departing employees leave in a cloud of smoke and do not behave themselves after they are gone--good economy or bad.

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