



Gulfport Partner Sheds Light on Legal Considerations for Bringing Employees Back to Work

News

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In an interview with the *Mississippi Business Journal*, **Steve Cupp** discusses legal considerations for employers as they embark on bringing employees back to work amid COVID-19. In the interview, Steve discusses the topic of employee leave and emphasizes the fact that employers should make sure to comply with the new provisions of the federal Family Medical Leave Act.

He also notes that “[g]etting employees back to work – at least deciding which ones to bring back – has legal considerations.” When deciding who to bring back, Steve encourages employers to look to the guidance from the Equal Employment Opportunity Commission. He cautions against excluding employees based on age and underlying conditions because decisions based on these factors can result in employee claims of discrimination brought against the employer.

To read the article, visit the [Mississippi Business Journal](#).

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