



# Phoenix Partners Discuss Employer Best Practices for Handling Harassment Complaints

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In an *HR Dive* article discussing an employer's handling of sexual harassment complaints, Phoenix partners **Pavneet Singh Uppal** and **Shayna Balch** remind businesses that these types of complaints should be taken seriously. The partners explain that employers should follow up on accusations, conduct good-faith investigations, interview witnesses, document discussions and, if evidence of harassment is discovered, institute measures aimed at making sure that the misconduct does not continue.

To read the article, visit [HR Dive](#).

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