



## HR Dive Turns to Wage and Hour Co-Chair for Questions on Pay Amid the COVID-19 Pandemic

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**Kathleen Caminiti**, co-chair of Fisher Phillips' Wage and Hour practice, was recently featured in *HR Dive's* Mailbag series that answers HR professionals' questions about all things work. Readers asked: Can we temporarily cut workers' pay to deal with the economic downturn? The answer: Yes, "you can cut pay, but you have to be careful."

In the article, Kathleen explains that there are few issues for employers to consider before cutting pay, and before returning it to pre-pandemic levels. She advises employers to review applicable state and local laws, and to pay close attention if an employer is cutting the pay of an employee exempt from FLSA's minimum wage and overtime mandates. When preparing to increase pay, Kathleen says that employers must ensure there are no unintended overtime consequences for nonexempt employees.

To read the full article, visit [\*HR Dive\*](#).

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### ***Related People***



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