



DOL Streamlines Overtime Rule for Commission-Based Retail and Service Workers

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The U.S. Department of Labor (DOL) issued a final rule to simplify an overtime exemption for commission-based workers in retail and service industries. *SHRM* turned to **Marty Heller** for insight into what the rule means for employers in these industries. He says: "The new rule will put all employers on equal footing with respect to the exemption. The practical effect will be to modernize the rule, as the provisions being withdrawn are dated and rely upon professions that have changed significantly over time."

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