



New York Partner: Bringing Select Workers Back Carries Litigation Risks

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Melissa Camire recently spoke with *Business Insurance* about the potential litigation claims that could arise with bringing employees back to the workplace. With various workplace issues at play, including charges of violation of federal laws like the ADA and ADEA, and wage and hour and workplace safety concerns, employers need to tread carefully to minimize risk.

Melissa explains that employers should be taking steps to make sure the workplace is a safe environment. However, she says, there will be possible situations where employees who are asked to return to work are too nervous to do so. But employees are only entitled to refuse to work if they believe they are in imminent danger. “This is a high bar to meet,” Melissa says.

To read the full article, visit [Business Insurance](#).

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