



## SHRM Interviews Fisher Phillips Partner on Work Opportunity Tax Credit

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In *SHRM*'s coverage of the Work Opportunity Tax Credit (WOTC), Tampa partner **LaKisha Kinsey-Sallis** provides insight into the EEOC's opinion letter that says employers who properly apply for the credit won't run afoul of federal anti-discrimination laws. She explains that employers seeking the WOTC can ask job applicants to check a box verifying that they fall into one of the covered categories. "Although this would typically be a risky—if not illegal—practice under anti-discrimination laws that generally prohibit you from making these kinds of inquiries, the agency has laid the groundwork to permit such inquiries for this purpose," she says.

To read the full article, visit [\*SHRM\*](#).

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