

Predictive-Scheduling Rules Are Unpredictable Due to Coronavirus

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The COVID-19 pandemic has upended employment and many employment laws, including rules that govern predictive scheduling. In cities like Philadelphia and Chicago, predictive-scheduling ordinances are set to go into effect in the coming weeks. In Philadelphia, the ordinance includes hotel, retail and food service workers – some of the hardest hit sectors amid the current pandemic. In an interview with *SHRM*, **Jeff Csercsevits** explains that “Philadelphia announced that it will not be enforcing the predictability pay portion in light of the coronavirus.”

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