

Inc. Interviews Lawyer on How Employers Should – and Should Not – Handle Post-Pandemic Opening

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In an interview with *Inc.*, **Travis Vance** explains that employers must handle post-pandemic opening plans carefully to avoid legal claims related to COVID-19. He provided guidance on how employers can preemptively reduce the risk in their facilities and offered these five things employers should *NOT* do when creating and implementing reopening plans.

1. Don't automatically adopt a company-run temperature-taking operation.
2. Don't assume social distancing will be easy to enforce.
3. Don't assume all of your workers will feel safe enough to come back to work.
4. Don't equip your team with masks without a proper procedure in place.
5. Don't forget to come up with a plan for how to handle visitors to your office.

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