



Workplace Safety Lawyer Helps Guide Employers as Pandemic Continues

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In an interview with *The HR Digest*, **Howard Mavity** provides guidance for employers trying to determine what is and what *is not* permissible in the workplace during the COVID-19 public health crisis. During the interview, Howard was asked: “if an employee is in the hospitality industry or something similar that requires close contact with others can an employee refuse the assignment?” He answered by explaining that employees will be required to perform the task if the employer has provided all the safety requirements and tools to carry out the work in a safe and secure manner. But Howard then goes on to explain that if the task would put the employee in direct contact with a person with COVID-19 then that employee can refuse the assignment.

To read the article, visit [The HR Digest](#).

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