



Lawyers Predict Explosion in Worker Class Actions Over COVID-19

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Karl Lindegren, co-chair of Fisher Phillips' California Litigation Practice Group, recently spoke with *Law.com* on what legal issues employers might expect post-pandemic, including an uptick in class action filings. Among the allegations employers could see are claims for denied wages, discrimination during layoffs or unsafe conditions. Karl explained, "You've got some very wealthy, well-established collective action lawyers who won't be shy about taking this on."

The first big rush of employment class actions could involve compliance with the WARN Act. Although California suspended WARN Act notice requirements, there are still risks for employers who didn't read the fine print. "Any employer that didn't pay out the final wages, including all monies due, including vacation, will get sued," Karl said. "And those will be class actions."

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