Fisher Phillips Adds Former Senior In-House Labor Counsel and NLRB Attorney To Practice

LETITIA SILAS JOINS FISHER PHILLIPS' LABOR RELATIONS PRACTICE IN BETHESDA

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Bethesda, MD (March 25, 2020) – Fisher Phillips, a national workplace law firm representing employers, announces the addition of traditional labor attorney, Letitia F. Silas, as a Partner in the firm's Bethesda office. Silas also becomes the second partner to join the firm's growing Labor Relations Practice Group over the past month alone. With her breadth of healthcare experience, she will also be a valuable asset to the firm's dedicated COVID-19 Taskforce.

"Letitia's firsthand knowledge from her experience in-house, in private practice and at the NLRB gives her a unique understanding and deep insight into the growing business challenges our clients face when managing their workforces," said Steven Bernstein and Todd Lyon, co-chairs of Fisher Phillips' Labor Relations Practice Group. "She will be an incredible asset to our clients across the country as we continue to enhance our service offerings during an unprecedented time of uncertainty and a wave of new regulations that greatly impact employers."

Silas joins Fisher Phillips from Howard University where she served as Senior Associate General Counsel and Director of Labor Relations. In this capacity, she was primary legal and executive official for labor relations for the Howard University enterprise which includes the historic private university, a Level 1 Trauma Center hospital, a commissioned police force, a major radio station, and a public television station. Silas served as a trusted legal and strategic advisor to Cabinet Members, C-Suite Executives, departmental leaders, and line managers on all labor relations matters. She developed the organization's comprehensive labor relations program and strategy, which restored managerial confidence, improved labor-management relations, and significantly reduced labor grievances and labor-related litigation. Silas also oversaw the administration of the organization's eight collective-bargaining agreements.

Prior to her in-house role, Silas was an attorney at a national labor and employment law firm and served as an NLRB field attorney in Regions 1 and 5. While at the NLRB, she enforced the National Labor Relations Act by independently investigating allegations of unfair labor practices, litigating complex labor law cases that had widespread economic implications, conducting NLRB elections, and processing representation petitions.

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"Fisher Phillips' Labor Relations Practice Group is a highly-regarded team of attorneys who work on some of the most interesting and complex issues facing workforces across the country," said Letitia. "I have always been impressed with their dedication to client service, use of innovative technologies and high-caliber legal work, so the opportunity to work with this fantastic group of practitioners was one I just simply could not pass up. I am excited about this opportunity to be a member of a team of dedicated, top-notch attorneys and to use my experiences to expand the services offered to Fisher Phillips' clients."

Silas earned her law degree, *cum laude*, from Suffolk University Law School and her Master of Public Administration, *with distinction*, as well as her Bachelor of Arts, *with honors,* from California State University Northridge. She is admitted to practice before the U.S. Supreme Court, in the District of Columbia, and in the Commonwealth of Massachusetts. She is an editor for the American Bar Association's Developing Labor Law legal treatise and is a regular panelist at conferences on labor and employee relations matters across the country.

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