

Portland Lawyer Weighs In on Legal Responsibilities of Restaurateurs

News
3.13.20

Nation's Restaurant News turned to **Clarence Belnavis** for guidance on how layoffs could have legal implications for restaurants. Some operators are laying off or furloughing workers, or temporarily shutting down operations altogether, but those short-term solutions could have long-term legal repercussions if employers don't follow WARN Act requirements.

The WARN Act requires many employers to notify local officials as well as employees in advance of large-scale termination. However, Clarence explained that "it's possible — even likely — that the COVID-19 outbreak could classify as an exception, either as a "natural disaster" or an "unforeseen business circumstance" where notification may not be required.

To read the full article, visit [*Nation's Restaurant News*](#).

Please reach out to our [Media team](#) for any news inquiries.

Related People



Clarence M. Belnavis
Regional Managing Partner
503.205.8045
[Email](#)

Service Focus

Wage and Hour

Related Offices

Portland, OR