



How Should HR Handle Political Discussions at Work?

News

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As the polarization over the country's political landscape seeps into the workplace, HR continues to grapple with how to keep the peace among employees. In the Spring 2020 edition of SHRM's *HR Magazine*, Jim McDonald explains to reporters that HR managers should insist on maintaining a mutually respectful environment, exercise caution and understand that they serve in an authority role. "If a manager offers an opinion on national policy, such as building a wall along the U.S. border, that could be interpreted as hostile to Latino employees," Jim said. "Even saying one supports "traditional values" could be a loaded statement. Managers have to be so careful."

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