



Fisher Phillips' Pay Equity Co-Chair on Why Employers Should Review Compensation Policies

News
2.21.20

As business leaders focus on closing the gender pay gap and states enact broader laws covering fair pay for more workers, HR professionals may want to review their organization's compensation policies and practices. But why should pay equity matter to employers? Cheryl Pinarchick, co-chair of Fisher Phillips' Pay Equity practice, explains why to *SHRM*. She says, "by ensuring employees are paid equitably, employers can increase efficiency, creativity and productivity by helping to attract the best employees, reduce turnover and increase commitment to the organization." Later in the article, Cheryl provides a checklist for best practices for implementing fair pay.

To read the full article, visit [SHRM](#).

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