New Workplace Laws at the Federal, State and Local Levels Trigger the Need to Review Employee Handbooks

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January is a good time for employers to review their employee handbooks and make sure they accurately reflect new workplace laws at the federal, state and local levels. This can be particularly difficult for employers with multiple locations, and in a recent interview with *SHRM*, **Franklin Wolf** noted that multistate employers might consider having their handbooks reflect "policies and practices that comply with the most restrictive applicable location." Wolf goes on to identify some of the legal changes that might impact employee handbooks in states like Illinois and others throughout the country.

To read the article, visit SHRM (subscription required).

Please reach out to our Media team for any news inquiries.

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