



New Overtime Rules to Impact Promotional Industry Businesses

News

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The U.S. Department of Labor (DOL) enacted its first major update to overtime pay legislation in 15 years, taking effect on January 1. The revised FLSA standards, which determine if employees are eligible or exempt for overtime pay, will likely impact over 1 million workers who will become newly entitled to overtime protections. Kathleen Caminiti, co-chair of Fisher Phillips Wage and Hour practice, spoke with *Counselor Magazine* about what employers in the promotional industry must know about these changes. For employers who don't have a plan in place to address these changes, she says, "Now is a good time for employers to review whether their salaried employee population falls within one of the exemptions recognized by the DOL based on their job duties and responsibilities, and to review their wage and hour practices in general."

To read the full article, visit [*Counselor Magazine*](#).

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