

New NLRB Union Election Rule Swings Pendulum Back in Employers' Favor

News

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The National Labor Relation Board's final union election rule, published in mid-December 2019, moderates the "quickie election" rule the NLRB issued in 2015. The new rule provides 14 business days – up from eight calendar days previously – to hold a pre-election hearing after a union petition is filed. Employers also will have eight business days to file a response to a union petition.

Quoted in a *Law Week Colorado* article about the change, which takes effect in April 2020, partner **Todd Fredrickson** said the ruling swings the pendulum back closer to what the rules were before the Obama administration, a tilting of the scales in employers' favor.

The article is available in *Law Week Colorado's* December 23, 2019, print edition.

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